

DRAFT

Job Families /Categories

Job Family/Category	Generic Requirements	Grade	Range
Chief Executive Officer	Head of Paid Service	G1	£97769 - £115019
Chief Operating Officer	Strategic Overview of Organisation	G2	£77971 - £91730
Head of Service	Strategic Overview of Services	G3	£55844 - £65725
Business Manager	Professionally Qualified Managing a team of professionals Experienced in service area	G4	£44971 - £52907
Middle Manager	Managing a large operational team	G5	£39541 - £46514
Senior Professional	Managing a small team of professionals		
Team Leader	Managing a small team with managerial support	G6	£33650 - £39581
Professional	Professionally qualified providing advice to the wider organisation		
Supervisor	Supervising a small team with team leader / managerial support	G7	£28815 - £33894
Professional Support	Providing support to a professional service		
Technical	Service delivery at officer level	G8	£25147 - £29587
General Technical Operative/Supervisor	Expert knowledge or experienced required Manual operative with technical expertise/supervisory		

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Technical Administrative Support	Technical administrative support for delivery of services	G9	£21487 - £24970
Chargehand Operative	Manual operative with operational supervising		
Enforcement & Community Service Delivery	Delivery of enforcement and community patrolling services		
Administrative Support	Administrative support for delivery of services	G10	£20296 - £23561
General Operative Driver	Manual driver		
Service Delivery	Delivery of services		
General Operative	Manual operative	G11	£18557 - £19890
Care & Welfare	Provision of care and welfare services		
REMOVE		G12 – DELETE	£16059 - £18847