

| 2018/19 Payscales | Delete | | | | | | | | | Delete | | Replace SCP9+ |
|-------------------|--------|--------|---------|---------|---------|---------|---------|---------|---------|---|--|---------------|
| Mkt Anchor | SCP1 | SCP2 | SCP3 | SCP4 | SCP5 | SCP6 | SCP7 | SCP8 | SCP9 | SCP9 + 1% to be paid to those employees on SCP 9 as a one off for 2018/19 | | SCP10 |
| G1 | 97,769 | 99,929 | 102,080 | 104,242 | 106,392 | 108,556 | 110,706 | 112,868 | 115,019 | 116,170 | | 117,181 |
| G2 | 77,971 | 79,694 | 81,409 | 83,134 | 84,849 | 86,574 | 88,289 | 90,014 | 91,730 | 92,647 | | 93,455 |
| G3 | 55,844 | 57,122 | 58,350 | 59,579 | 60,809 | 62,038 | 63,266 | 64,496 | 65,725 | 66,382 | | 66,955 |
| G4 | 44,971 | 45,981 | 46,970 | 47,959 | 48,948 | 49,938 | 50,927 | 51,917 | 52,907 | 53,436 | | 53,897 |
| G5 | 39,541 | 40,425 | 41,295 | 42,166 | 43,036 | 43,905 | 44,775 | 45,645 | 46,514 | 46,980 | | 47,384 |
| G6 | 33,650 | 34,399 | 35,140 | 35,880 | 36,621 | 37,360 | 38,100 | 38,841 | 39,581 | 39,977 | | 40,322 |
| G7 | 28,815 | 29,456 | 30,090 | 30,724 | 31,358 | 31,992 | 32,627 | 33,260 | 33,894 | 34,233 | | 34,527 |
| G8 | 25,147 | 25,715 | 26,269 | 26,821 | 27,375 | 27,929 | 28,482 | 29,035 | 29,587 | 29,883 | | 30,140 |
| G9 | 21,487 | 21,921 | 22,358 | 22,793 | 23,230 | 23,664 | 24,099 | 24,535 | 24,970 | 25,219 | | 25,406 |
| G10 | 20,296 | 20,709 | 21,116 | 21,524 | 21,930 | 22,339 | 22,746 | 23,155 | 23,561 | 23,796 | | 23,970 |
| G11 | 18,557 | 18,722 | 18,890 | 19,056 | 19,224 | 19,388 | 19,556 | 19,723 | 19,890 | 20,089 | | 20,238 |
| G12 | 16,059 | 16,407 | 16,754 | 17,103 | 17,452 | 17,801 | 18,150 | 18,498 | 18,847 | 19,035 | | 19,195 |

*1% to be applied to the above grades from 1 April 2019