

## Human Resources Panel

Frequency: Twice annually (if required)

Membership: 6 members (5 RA and 1 OPP)

The ToR below have been amended as indicated but will be further reviewed throughout the 22/23 Municipal year to ensure they are fit for purpose.

### 1. TERMS OF REFERENCE

1. To ~~advise~~ **provide** the Strategy and Resources Committee ~~on~~ **with**:
  - a. ~~employment policies and good practice (excluding the setting of staff pay);~~
  - b. ~~staff wellbeing.~~
  - **Key points of the annual workforce report**
  - **Proposal for any new staff pay deal**
2. The Panel is able to invite the **Chair of the** Staff Consultative Group to attend the Panel **for specific items** as and when required ~~or to present such reports as it may require.~~

## Health Liaison Panel

Frequency: 3 meetings annually

Membership: 7 members (6 RA and 1 OPP)

The ToR below have not been amended but will be reviewed throughout the 23/24 Municipal year in the light of significant changes to wider healthcare provision, particularly health inequalities, which are subject to ongoing discussions at this time.

### 1. TERMS OF REFERENCE

To advise the Community & Wellbeing Committee on:

1. Preparing, promoting and monitoring the Council's Health Strategy in association with National Health Service bodies, Social Services and the voluntary sector;
2. Providing leadership and liaising with NHS bodies, the County Council and other agencies to promote the effective use of all resources and the delivery of best value Health and Social Services to the community.

3. Working in partnership with a Member from each of the following – Elmbridge Borough Council, Mole Valley District Council, Reigate & Banstead District Council and officers from these local authorities on:
  1. Promoting the interests of the local residents in any decisions concerning health services;
  2. Developing a shared vision for the nature, location and quality of local NHS services;
  3. Facilitating partnership working and the sharing of information and to co-ordinate input into the NHS decision-making processes;
4. Providing a focus for the Councillor-lead meetings and interaction with local NHS representatives.
5. Furthering the local democratic legitimacy of NHS bodies and their local public accountability.